

NOTICE

This is to inform you all that the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 has come into force w.e.f 22nd April, 2013.

The object of the Act is to provide protection against sexual harassment of women at workplace and for the prevention and redressal of complaints of sexual harassment and for matters connected therewith or incidental thereto.

In this regard the Company has adopted Prevention And Redressal Of Sexual Harassment At Work Place Policy to implement the provisions of the said Act. Moreover, in accordance with clause number 8 (8.1) of Prevention and Redressal of Sexual Harassment at Work Place Policy, an Internal Complaint Committee (ICC) has been formed to deal with cases relating to sexual harassment of Women at Workplace.

The ICC comprises of following five members.

Ms. Swati Gangrade (Chairperson)

Ms. Sindhu Samuel (Member)

Ms. Vandana Joshi (Member)

Mr. Sunil Trivedi (Member)

Mr. Utkarsh Trivedi (Member)

Any matter arising in relation to sexual harassment of Women at Workplace will be governed and dealt in accordance with the provisions of the said Act

Date:

Place:

By the Order of the Board
For Neo Corp International Limited

Sunil K Trivedi
Chairman & Managing Director